

**VERNON TOWNSHIP
LAKE COUNTY, ILLINOIS**

RESOLUTION NO. ____

**A RESOLUTION ADOPTING A WELCOMING AND INCLUSION POLICY FOR
VERNON TOWNSHIP, LAKE COUNTY, ILLINOIS**

**ADOPTED BY THE
TOWNSHIP BOARD OF VERNON TOWNSHIP**

**DANIEL C. DIDECH, Township Supervisor
BARBARA BARNABEE, Township Clerk**

**ROGER N. ADDELSON
JONATHAN M. ALTENBERG
ADAM R. BROAD
PHILIP A. HIRSH
Trustees**

**VERNON TOWNSHIP
LAKE COUNTY, ILLINOIS**

RESOLUTION NO. ____

**A RESOLUTION ADOPTING A WELCOMING AND INCLUSION POLICY FOR
VERNON TOWNSHIP, LAKE COUNTY, ILLINOIS**

WHEREAS, Vernon Township, Lake County, Illinois (the “Township”), is a duly organized and existing township and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of Illinois’ Township Code, 60 ILCS 1/1-1, *et seq.* (the “Code”), and all laws amendatory thereto; and

WHEREAS, Article I, Section 2 of the Illinois Constitution provides that no person shall be denied the equal protection of the laws; and

WHEREAS, the Township Supervisor (the “Supervisor”) and the Township Board (the “Board”) are committed to protecting the health, safety and welfare of the Township’s residents and visitors and ensuring that all Township residents are treated fairly and equally; and

WHEREAS, with the foregoing in mind, the Supervisor and the Board have determined that it is advisable and necessary for the Township to adopt the following welcoming and inclusion policy (the “Policy”):

1. It shall be the policy of the Township to welcome and treat all Township residents with the same respect, fairness and dignity, and to continue providing services on an equal basis to all people, regardless of their ethnicity, religion, nation of origin or federal immigration status.
2. Township employees will not collect, store, create or maintain data on Township residents about their ancestry, national origin or religion, unless required by law.
3. The Township will not make citizenship or immigration status a condition of providing services or benefits, unless required by law.

NOW, THEREFORE, BE IT RESOLVED by the Township Board of Vernon Township, Lake County, Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 01. Incorporation Clause.

The statements set forth in the preamble to this Resolution are found to be true and correct and are incorporated into this Resolution as if set forth in full.

Section 02. Adoption of Policy; Authorization.

The Board hereby adopts the Policy. The officers, employees, and/or agents of the Township shall take all action necessary or reasonably required, as directed by the Supervisor, to carry out, give effect to and consummate the intent of this Resolution and shall take all action necessary in conformity therewith. The Supervisor is hereby authorized to enter into any agreements and expend any Township funds necessary to give effect to and consummate the intent of this Resolution. All prior actions of the Township's officials, employees and agents with respect to the subject matter of this Resolution are hereby expressly ratified.

Section 03. Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

(THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK)

ADOPTED by the Township Board of Vernon Township, Lake County, Illinois, on the 14th day of February, 2018, by the following roll-call vote:

	YES	NO	ABSTAIN	ABSENT
Addelson				
Altenberg				
Broad				
Hirsh				
Supervisor Didech				
TOTAL				

APPROVED this 14th day of February, 2018.

Daniel C. Didech
Township Supervisor

ATTEST:

Barbara Barnabee
Township Clerk

COUNTY OF LAKE)
) SS
STATE OF ILLINOIS)

CLERK’S CERTIFICATE

I, Barbara Barnabee, certify that I am the elected and duly qualified Clerk of Vernon Township, Lake County, Illinois (the “Township”) and, as such, I am the keeper of the records and files of the Township and its Supervisor and Trustees (collectively, the “Township Board”). I further certify as follows:

Attached to this Certificate is a true, correct and complete copy of Township Resolution No. _____, entitled:

**A RESOLUTION ADOPTING A WELCOMING AND INCLUSION POLICY FOR
VERNON TOWNSHIP, LAKE COUNTY, ILLINOIS**

This Resolution was duly passed and approved by the Township Board at a duly noticed meeting held on the 14th day of February, 2018. I do further certify that a quorum of said Township Board was present at said meeting, and that the Township Board complied with all the requirements of the Illinois Open Meetings Act in connection with said meeting.

Given under my hand and official seal at Vernon Township, Lake County, Illinois, this _____ day of _____, 20__.

Barbara Barnabee
Township Clerk

(SEAL)